



Anti-Corruption and Anti-Bribery Policy

Approved By
CAHURAST Board

Document No.
CA/PO/04

Effective From
December 2017

Publication Status
Public
www.cahurast.org

CAHURAST Nepal commits the implementation of anti-corruption policy and commits to conduct all aspects of organizational and program management in a transparent and accountable manner. The purpose of this policy is to articulate CAHURAST's position against fraud, mismanagement, bribery, and corruption to board members, staff, volunteers, and people involved in organizational works. This is unacceptable to CAHURAST Nepal to bribe someone or to kickback from other, and therefore, CAHURAST Nepal will perform its activities, which does not promote bribing to someone. The bribery will be discouraged all the times by all of the CAHURAST Nepal members. CAHURAST Nepal will not support and be involved in the activities that promote bribery, unaccountable, unethical, violation of human rights (child rights, women rights, rights against discrimination, and rights of people with disabilities).

The Prevention of Corruption Act (2002) is the country's principal anti-corruption law; it criminalizes corruption, bribery, money laundering, abuse of office and facilitation payments in the public and private sectors.

Definitions:

Corruption is the misuse of public power for private profit, or the misuse of entrusted power for private gain.

Bribery is the offer, promise, or payment of cash, gifts, or even excessive entertainment, or an inducement of any kind offered or given to a person in a position of trust to influence that person's views or conduct or to obtain an improper advantage.

Bribery and corruption can take many forms, including the provision or acceptance of: Cash payments, Political contributions, charitable contributions, Social benefits and so on.

Fraud: Fraud involves the false representation of facts, whether by intentionally withholding important information or providing false statements to another party for the specific purpose of gaining something that may not have been provided without the deception.

Reporting fraud/bribery/corruption cases

- CAHURAST has set up a complaint box nearby reception in corridor.
- Anyone who sees or found giving or taking bribe/involving in corrupt behavior or doing fraud with anyone that comes in contact with organization, he/she is encouraged to report such information in written form and put inside the complaint box.
- The reporter will be remained anonymous.

Investigation on reported complains:

- The reported case will be taken to the Board members.
- Depending on the nature, magnitude and complexity of corrupt behavior, investigations will be carried out by the board team.
- Investigations will be conducted without regard to any person's relationship to organization, position and length of service.
- The board team will issue a report detailing the finding and conclusion of the investigation, including recommendations for future action.
- The culprits are then suggested to resign the office.
- He / she will be punished according to the anti -bribery act of Nepal.

Update and amendment

This policy will be amended and updated by the board of CAHURAST in line with the law of the Nation.